



StaffingLogic is a web-based, staff acquisition and management system that is customized to each client's unique business processes, business rules, and supplier relationships. A full lifecycle solution for managing human capital, StaffingLogic streamlines contract and permanent staffing activity by automating the routine, transaction-oriented processes associated with:

- Aligning, measuring and maximizing staffing resources
- Sourcing, hiring and engaging workers
- Monitoring contract assignments through completion
- Collecting and approving worker hours
- Invoicing and vendor settlement
- Analyzing staffing activity
- Measuring service quality and resource performance
- Accounting for staffing-related costs

StaffingLogic directs staffing transactions through a modular, vendor-neutral, operating matrix that increases operating efficiency, allows users to reduce and control costs, and optimizes service quality. StaffingLogic software works as a series of configurable, orchestrated events that include: transaction routing, document sharing, messaging, and integration with outside enterprise systems.

Streamlined Vendor Management

StaffingLogic employs three main service elements in the development and delivery of superior staffing management solutions. Our business advisory services, process automation software, and system support services work together to provide a clear competitive advantage.

Business Advisory Services

StaffingLogic employs best practices and techniques to ensure optimal configuration, installation and operation through:

- Comprehensive impact studies, needs analyses, and requirements definitions
- Customization and change management
- Post-installation performance reviews and evaluations

Process Automation Software

StaffingLogic's proprietary, web-native business process automation software is optimized for your particular business and environment. StaffingLogic is provided as an ASP model, so there is no software to install or maintain and your technology topography is untouched.

System Support and Management

StaffingLogic provides the people skilled in business process administration and management. We provide on-site administrators to facilitate staffing services in large, centralized staffing environments, and program monitors to provide remote assistance to self-directed users. StaffingLogic provides all system training, technical support, and customer support.

Unlike some VMS alternatives, the use of StaffingLogic does not restrict clients to a sole-source staffing services supplier. The staffing needs of most organizations are too numerous, too diverse, and too geographically dispersed for a single staffing firm to service efficiently on their own. One of our core competencies is in building and managing private supplier networks to support clients' staffing needs and business locations. Supplier network member performance is measured against standards designed to produce better, faster, and less costly staffing services under StaffingLogic.



StaffingLogic Functionality

StaffingLogic accommodates various supplier network types (e.g., single-level, multi-tier), staffing models (e.g., centralized, decentralized, hybrid), supplier classifications (e.g., preferred, approved, restricted, location), pricing classifications (e.g., rate schedule, rate range, salary, market, markup), and various user roles, rules and privileges.

System Configuration

- Workflow, business rules, forms, process controls
- Organization hierarchies
- Positions, pricing, and supplier relationships
- Enterprise system interfaces

Labor Sourcing

- Requisition creation and approval
- Requisition distribution algorithms
- Requisition management

Candidate Hiring

- Submittal screening and feedback
- Candidate tracking
- Interview scheduling
- Selection and engagement confirmation

Worker Engagement

- Enforcement of worker screening, credentialing, and induction requirements
- Selection and start notifications
- Timecard account creation

Hours Entry and Approval

- Hours entry into StaffingLogic, or hours uploaded from third-party system
- Project-level time reporting
- Hours approval routing

Contract Assignment Management

- End-date notifications
- End-date and rate change
- Resource reallocation

Invoicing and Vendor Settlement

- Cumulative invoice for all billable staffing activity
- Available electronically, on-line
- Supplier payment processing

Contract Assignment Termination

- Assignment evaluation and termination
- Assignment termination notifications

Management Tools and Business Reports

- Candidate search
- Financial reports
- Quality and performance reports
- Headcount and staffing activity reports



Experience the StaffingLogic Advantage

- **Lower bill rates** due to spend consolidation and management
- **Improved quality** from faster fill times, better candidate matches, and the ability to push hiring decisions to end-users
- **Reduced internal costs** from a single, automated system for staff sourcing, ordering, payment and administration
- **Better information management** from imbedded tools to track and report candidate data, activity data, spend data and vendor performance
- **Improved risk management** from better enforcement of worker screening, testing, and induction requirements

**To learn more about StaffingLogic
or to schedule a demonstration,
call us at (800) 765-5874, or visit us
on the web at www.staffinglogic.com**



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