



## StaffingLogic™ Staffing Management System Summary

StaffingLogic is a web-based, data-driven software application that dramatically improves staff sourcing and hiring efforts through the advantages of process automation. StaffingLogic is owned, hosted, and maintained by The Judge Group – the thirty-seven year old, \$150 million permanent placement, contract staffing, and technical services firm. Judge is headquartered in Philadelphia and employees more than three hundred people in twenty-three offices around the country.

StaffingLogic is a turnkey solution that is easy to acquire and easy to use. It streamlines the hiring lifecycle and accounts for hiring activities associated with candidates originating from a variety of internal and external sources. StaffingLogic helps recruiting organizations work more collaboratively, more productively, and more efficiently. StaffingLogic saves time, saves money, and provides valuable insight into the recruiting function.

### **StaffingLogic organizes and automates the entire staffing lifecycle:**

- Job order creation and approval
- External requisition distribution
- Candidate input/submittal
- Applicant tracking/candidate evaluation
- Candidate selection and employee on-boarding
- Vendor settlement (when applicable)

### **StaffingLogic makes it easier to:**

- Organize sourcing and hiring activity from multiple candidate sources
- Transact business with outside placement firms
- Track the status of candidates in the evaluation/selection process
- Account for staffing activity and spending with third parties
- Measure the performance of recruiters and vendors
- Audit charges and transactions

### **StaffingLogic was designed to:**

- Replicate the user's work processes, protocols, and business rules
- Manage staffing relationships via a simple, intuitive user interface
- Share data with other business systems
- Provide hiring information to internal stakeholders

### **StaffingLogic comprises three, customizable workflow modules:**

- Hiring Workflow: Sourcing, selection, hiring, and on-boarding
- Time & Attendance: Hours entry and approval
- Vendor Settlement: Invoicing and payment processing

### **StaffingLogic employs a four-phase solution development process to ensure proper fit and function:**

- Needs analysis/requirements definition
- Specification development
- System configuration and implementation
- Performance review and evaluation

### **StaffingLogic is cost effective:**

- There are no up-front, out-of-pocket costs to implement StaffingLogic
- Charges can be assessed on a cost-per-hire basis
- Traditionally, charges associated with third-party candidates are allocated to the placement firm

See a generic flash demonstration of StaffingLogic at: <http://www.staffinglogic.com/portal/demo.asp>