



## **StaffingLogic Vendor Management System Summary**

StaffingLogic is a web-based, data driven software application that dramatically improves staff sourcing, hiring and management efforts through process automation. StaffingLogic is owned, securely hosted, and maintained by **The Judge Group** – a thirty-six year old, 100 million dollar technical services firm.

StaffingLogic is a vendor-neutral staffing application. The client, not The Judge Group, determines third-party supplier utilization. This application was designed to promote usability. StaffingLogic is very easy to use and employs a minimum number of steps/pages to facilitate the entire staffing lifecycle and account for all costs, performance and activity.

### **StaffingLogic automates the entire staffing lifecycle including:**

- Job order creation and approval
- Requisition distribution
- Candidate input/submittal
- Candidate evaluation and selection
- On-boarding requirements management
- Hours entry
- Vendor settlement (bill/pay)

### **StaffingLogic makes it easier to:**

- Transact business with suppliers
- Organize sourcing and hiring activity from multiple of candidate sources
- Track the status of candidates in the selection process
- Account for activity, the performance of recruiters and vendors, and spending
- Audit charges and transactions

### **StaffingLogic was designed to:**

- Replicate the user's unique work processes, protocols, and business rules
- Manage staffing relationships via a simple, intuitive user interface
- Share data with other business applications
- Provide hiring information to internal stakeholders

### **StaffingLogic is comprised of 3 customizable modules**

- Labor sourcing and procurement
- Hours entry and approval
- Invoicing and payment processing

### **StaffingLogic set-up employs a four-phase solution development process:**

- Needs analysis and requirements definition
- Specification development
- System configuration and implementation
- Performance review and evaluation

### **StaffingLogic is acquired on a cost-per-use basis**

- There is no up-front, out of pocket costs to implement StaffingLogic
- Charges are assessed based on usage
- Charges can be capped at an annual not-to-exceed cost, which is determined based on the scope of use
- Traditionally, charges associated with third-party candidates are allocated to the staffing/placement firm